

West Palm Beach Police Pension Fund

Summary Fact Sheet
presented December 19, 2016
filed November 28, 2016

This Special Act Pension Plan for the West Palm Beach Police Pension Fund is presented for approval to the Palm Beach County Legislative Delegation. An amendment to the Plan is necessary because City of West Palm Beach and the Palm Beach County Police Benevolent Association have agreed in collective bargaining to certain funding changes.

Below is a summary of the changes:

- Section (2)(a), page 2 - Adds a definition of accrued benefit.
- Section (2)(b), page 2 - updates definition of actuarial equivalent value to reference current assumed rate and mortality table.
- Section (2)(h), page 3 - Provides that prospectively, any lump sum payment that is paid to a member for retroactive pay will not be considered as lump sum for purposes of final average salary but will be treated as if paid during the retroactive periods.
- Section (3)(a), 1, 2, and 3 page 6 - Provides for 4 year trustee terms.
- Section (3)(g), pages 8 and 9 - Adds powers and duties of the board of trustees.
- Section (6), page 11 - Adds a physical examination requirement for purposes of determining pre-existing conditions.
- Section (6), pages 11 and 12 - Requires members who are rehired to begin to repay their withdrawn contributions within one year of rehire and incorporates the ability of members who are reinstated through the grievance and arbitration procedure to repay the contributions without interest provided that the process with started within one year of rehire.
- Section (8)(a), page 12 – Adds IRS required language for determination of Normal Retirement Age for a member who retires with 25 years of service.
- Section (9), pages 14 - 16 - Streamlines the normal retirements to remove the obsolete language.

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- Section (9), page 17 - Removes the linking language between the assumed rate of return and the multiplier.
- Section (9)(c), page 19 - Removes beneficiary from the normal form and inserts survivor.
- Section (9)(d), page 20 - Adds a 10 year certain optional form of benefit.
- Section (13)(b)d, pages 34 and 35 - Adds a provision for the treatment of the DROP account upon the death of the member.
- Section (17)(c), page 46 - Clarifies that a member may prior to retirement select against the normal form of benefit.
- Section (17)(c)1, page 46 - Adds a provision that if a member leaves a surviving spouse different that the one s/he was married to on the date of retirement, the survivor benefit may be reduced to take into account the age of the substituted survivor.
- Deletes section (34), page 63 - which sets forth the interplay of the assumptions and the multiplier.
- Section (35)(now (34)) – page 65 - Clarifies the number of years that a member may purchase - up to 5 years of credited service.